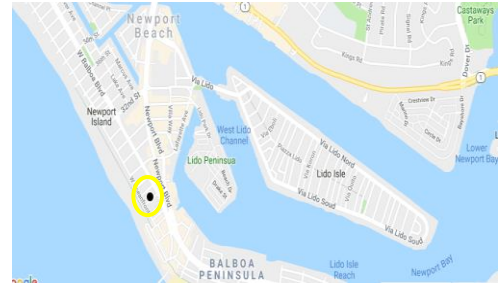
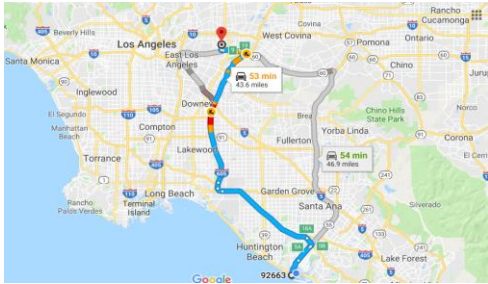


January 1, 2019

M3 Ultimate Solutions Races to the West Coast

M3 Ultimate Solutions, Carmel, Indiana races to the West Coast to expand by establishing a local presence located on the Newport Beach in Southern California with less than 500ft from the beautiful Pacific Ocean on Newport Island (45 miles South of Los Angeles, 90 miles North of San Diego, and only 25 minutes Southeast of Disneyland).



in Let's connect

Michelle K. Miller, M.S., Founder, CEO

Starting the New Year in 2019 is super exciting in being able to expand in the West Coast to support a current energy client and new business opportunities with other clients in the area. M3 will still maintain the company headquarters in Carmel, Indiana.

M3 is providing the following services to an energy client:

Organizational Change Management (OCM) alignment around Information Technology Projects:

- o Grid Modification (Cyber Security, Infrastructure, etc.)
- o Analytics (Portfolio Dashboards)
- o Cloud Operating Model
- o Digital Workplace (Operations, Systems and Technology)
- o IT Automation (**People**, Process and Technology)

- o IT Service Management (ITIL, Processes)
- o Service Desk Improvements (Chat Bots, IVR and etc.)

The skill shortages are occurring more intensely out on the West Coast where clients have very strict requirements with high standards for their human capital.

In the short period of time that I have been out in the West Coast, I have met several Midwesterners from Indiana, Michigan and Ohio. These professionals have high qualifications (*certifications, education and experience*) and they left for better opportunities which puts more pressure on the Midwest to maintain and retain its human capital competitive advantage.

The high cost of living is being offset by higher salaries to retain highly qualified talent. Being near the beautiful Pacific Ocean and Mountains provides the work life balance that many people seek in recharging their mental batteries.

M3 is looking forward to a great year in 2019! If you happen to be in the area, feel free to contact me in scheduling a meeting. We look forward to seeing you soon.



About M3 Ultimate Solutions

M3 Ultimate Solutions provides full solution customized management consulting and staffing services with highly skilled and value-based consultants. We're driven by our cultural values in building relationships with credibility, empathy and trust, focus on client success and exceeding expectations, develop strategic partnership with integrity, concentrate on consultants' success, continuous learning and applying knowledge.

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